

Learning NGO Questionnaire

Analysis Sheet

Go through each of the questions in The Learning NGO Questionnaire. Place your score (from 0 to 4) for each question in the appropriate space below (note that rows alternate L to R and R to L). Add up the totals for each column. This will give you an indication of your organisation's broad strengths and weaknesses since the maximum score is 20 for each column. Plot each of the column totals on the axes of the 'Profile Plotting' sheet.

	Creating a supportive culture	Gathering Internal Experience	Accessing External Learning	Communication systems	Mechanisms for Drawing Conclusions	Developing an Organisational Memory	Integrating Learning into Strategy and Policy	Applying the Learning
Question numbers	1 _____	2 _____	3 _____	4 _____	5 _____	6 _____	7 _____	8 _____
	16 _____	15 _____	14 _____	13 _____	12 _____	11 _____	10 _____	9 _____
	17 _____	18 _____	19 _____	20 _____	21 _____	22 _____	23 _____	24 _____
	32 _____	31 _____	30 _____	29 _____	28 _____	27 _____	26 _____	25 _____
	33 _____	34 _____	35 _____	36 _____	37 _____	38 _____	39 _____	40 _____
Totals								